Current Employment Opportunities with OIC of Clark County, Inc.

Violence Prevention Coordinator

Vocational Instructor

Math & Science Teachers

Violence Prevention Coordinator

The Violence Prevention Coordinator will be responsible for:

- Developing, implementing, coordinating and enhancing community programs and services designed to support a reduction in gun violence in community.
- Coordinating efforts of community partners and programs aimed at preventing and reducing gun and group violence aimed at a target population of 14 to 24 years of age.
- Ensuring all screening, assessment and programs are conducted with fidelity and to course correct when appropriate.
- Initiating and maintaining strong working relationships with community members, service providers, assigned researchers, the court and other governmental organizations.

Typical Tasks:

- Provides the framework for staff and community partners in developing and implementing programs that target prevention strategies as well as intervention strategies for reducing community gun and group violence specifically through community health perspective and trauma informed approach.
- Engages with researcher to coordinate the implementation of a comprehensive data collection plan to measure set outcomes of the programs.
- Tracking policies and procedures implements, fidelity to program requirements, and evaluates whether the strategies implemented achieve intended, outcomes, prepares related report and recommendations for the OIC Director and others.
- Engages and support victims and offenders to successfully complete the goals listed in the case plan and keeps the youth and family on track to successfully complete recommendations.
- Coordinates community partner support and involvement.
- Ensures compliance with local, state and federal laws and guidance.
- Identifies strategies to reduce racial disparities in juvenile and criminal justice.

Skills & Abilities:

Must have a strong commitment to including the use of data when making decisions

and to supporting diversity, equity and inclusion and must be committed to developing strategies to reduce racial disparities in juvenile and criminal justice systems with both offenders and victims.

- Knowledge and understanding of strategies to impact to gun violence and group violence, childhood brain development, mental/behavioral health diagnoses and related treatment approaches with a focus on the impact of trauma on youth brain development.
- Knowledge of juvenile justice, criminal justice, education and community resources are recommended.
- Knowledge of grant writing and funding are recommended.
- Ability to effectively collaborate with colleagues, the court, community partners and local social agencies is required.
- Good organizational skills and the ability to interact and problem solve with families, as well as, positive leaderships skills.
- Must possess good interview skills as well.
- Ability to develop and follow through on strategies for problem resolution, ability to react effectively in crisis situations, ability to communicate effectively orally and in writing, and the ability to develop and maintain working relationships with residents, parents, agency personnel, members of the public, and employees of other agencies recommendations.
- Coordinates community partner support and involvement.
- Ensures compliance with local, state and federal laws and guidance.
- Identifies strategies to reduce racial disparities in juvenile and criminal justice.

REQUIREMENTS: Applicants shall have bachelor's degree or education and experience equivalent in a related field, excellent communication and organizational skills, mental/behavioral health experience and experience working with individuals and families during times of crisis. Previous experience implementing juvenile justice and/or criminal justice programming and partnering with community partners is preferred. Also required is a valid Ohio driver's license without a record of significant traffic citations and the ability to pass a drug screen. May also be required to work outside of normal business hours and some evenings and other duties as assigned.

Qualified candidates submit resume to: mailto:careers@oicofclarkco.org

Vocational Instructor

OIC of Clark County is seeking a creative skilled individual to help introduce students to the Manufacturing and Logistics Industries and gain relevant skills for these industries. Candidates must have the ability to plan, prepare, and deliver instructional activities as guided by a curriculum; to assess, monitor, and evaluate students' progress toward a certificate or certification; and measuring training effects.

Qualified candidates should be familiar with various learning methods and demonstrate creativity in instruction to youth, and be able to challenge students to explore their strengths. Must also have a high school diploma or equivalent. Additional education will be strongly considered and industry related experience is preferred.

Excellent communication are also a must as the position requires curriculum facilitation and guiding discussions to increase students' knowledge occasionally presenting as well as occasionally presenting to Industry leaders. Must also possess proficient computer skills to guide students in online curriculum and use visual aids and slides to increase student engagement. Learning management or previous supervision experience preferred as position requires the monitoring of students in classroom and students' use of tools and equipment, as well as on industry field trips.

Qualified candidates submit resume to: mailto:careers@oicofclarkco.org

Math Teacher

Qualified candidates should be comfortable teaching the subjects of Algebra I, Algebra II, Geometry and Financial/Business Mathematics. The curriculum is designed to be fast-paced, but not too extensive so that it can be completed within a semester timeframe. Additionally, any qualified candidates should have some experience working with classes of 10 to 15 young men and women, in the 16 to 19 age range.

LOC provides a flexible educational setting with small classrooms, flexibility in teaching, reasonable work hour, and excellent support from fellow teachers, principal, counselor and staff. LOC is interested in candidates that demonstrate the ability to work as part of a team with building administration and teachers to provide exceptional learning experiences for our students.

Candidates will be encouraged to change or modify class curriculum to fit their teaching style, but must still adhere to state standards, and have to keep things condensed for the purpose of credit recovery.

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Science Teacher

OIC's Learning Opportunities Center (LOC), a partner of Springfield City Schools and other local Clark County School Districts, is seeking a 7-12th grade Integrated Science or Chemistry/Physics/Physical Science or Comprehensive Science Teacher.

LOC provides a flexible educational setting with small classrooms, flexibility in teaching, reasonable work hour, and excellent support from fellow teachers, principal, counselor and staff. LOC is interested in candidates that demonstrate the ability to work as part of a team with building administration and teachers to provide exceptional learning experiences for our students.

Candidates will be encouraged to change or modify class curriculum to fit their teaching style, but must still adhere to state standards, and have to keep things condensed for the purpose of credit recovery.

Qualified candidates submit resume to: careers@oicofclarkco.org